

Abbreviations

ADB	Asian Development Bank	DOJ	Department of Justice
AIM	Asian Institute of Management	DOLE	Department of Labor and Employment
AMRs	Annual Medical Reports	DOST	Department of Science and Technology
ARMM	Autonomous Region for Muslim Mindanao	DSWD	Department of Social Welfare and Development
BLES	Bureau of Labor and Employment Statistics	DTI	Department of Trade and Industry
BWC	Bureau of Working Conditions	ECC	Employees' Compensation Commission
BWYW	Bureau of Women and Young Workers	EDR	expenditure decentralization ratio
CAR	Cordillera Administrative Region	FAR	financial autonomy ratio
CA	Commission on Appointments	FHH	female-headed household
CDF	Countrywide Development Fund	FIES	Family Income and Expenditure Survey
CEDAW	Convention on the Elimination of All Forms of Discrimination Against Women	GAAs	General Appropriations Acts
DAR	Department of Agrarian Reform	GDI	gender-related human development index
DBM	Department of Budget and Management	GDP	gross domestic product
DECS	Department of Education, Culture and Sports	GE	government expenditures
DILG	Department of Interior and Local Government	GEM	gender empowerment measure
DILG-LGA	Department of Interior and Local Government-Local Government Academy	GNP	gross national product
DOA	Department of Agriculture	GOCC	government-owned/-controlled corporation
DOF	Department of Finance	GSIS	Government Service Insurance System
DOH	Department of Health	HD	human development
		HDI	human development index
		HDR	<i>Human Development Report</i>
		HH	household
		HPDE	human priority development expenditures

HRS	hours worked in the labor market	PGH	Philippine General Hospital
IALDM	Integrated Approach to Local Development Management	PHDR	priority human development ratio
ILO	International Labor Organization	PLFS	Philippine Labor Flexibility Survey
IMR	infant mortality rate	PNP	Philippine National Police
IRA	internal revenue allotment	POEA	Philippine Overseas Employment Agency
LFPR	labor force participation rate	PPA	Philippine Ports Authority
LFS	Labor Force Survey	PPP	purchasing power parity
LGC	Local Government Code	PRC	Professional Regulations Commission
LGUs	Local Government Units	R.A.	Republic Act
LSR	local source revenue	RDR	revenue decentralization ratio
MBN	minimum basic needs	SEC	Securities and Exchange Commission
MEDR	modified expenditure decentralization ratio	SEF	Special Education Fund
MHH	male-headed household	SNA	system of national accounts
NEAT	National Elementary Achievement Test	SRA	Social Reform Agenda
NCR	National Capital Region	SS	social services
NCRFW	National Commission on the Role of Filipino Women	SSS	Social Security System
NGOs	non-governmental organizations	SUCs	State Universities and Colleges
NMYC	National Manpower and Youth Council	TFR	total fertility rate
NPC	National Police Commission	TLVs	threshold limit values
NSAT	National Secondary Achievement Test	UN	United Nations
NSO	National Statistics Office	UNDP	United Nations Development Programme
OCWs	overseas contract workers	UP	University of the Philippines
OSHC	Occupational Safety and Health Center	UPPI	University of the Philippines Population Institute
OSHS	Occupational Safety and Health Standards		
PBs	President's Budgets		

Contents

- 1** The Changing Status of Women, *1*
- 2** Human and Gender Development: 1990-1994, *25*
- 3** Social and Human Priorities and Budget Allocation Patterns: Yardsticks for Governance, *43*
- 4** Economic Development and the Well-Being of Women, *65*
- 5** Household Expenditure Patterns Among Male- and Female-Headed Households, *87*
- 6** Hazards in a Woman's Workplace, *103*
- 7** Breaking the Silence: The Realities of Family Violence in the Philippines, *127*
- 8** Women and Governance: An Update, *145*

TECHNICAL NOTES, *153*

APPENDIX, *156*

Figures

1.1	From Human Development to Growth and Back	9
2.1	Life Expectancy and Income (1994)	32
2.2	Functional Literacy and Income (1994)	32
3.1	Percent of GNP of General Government Expenditures	45
3.2	Social Ratio and Ratio of Other Government Expenditures (as % of GNP)	45
3.3	Social Priority Ratios	45
3.4	Human Priority Ratios by Level of Government	46
3.5	Revenue Structure of All Local Governments (ratio to GNP in percent, 1985-1994)	49
3.6	Revenue Structure of All Local Governments (1985-1994 percent of total LGU income)	49
3.7	Patterns of Local Government Spending (all LGUs, 1985-1994, as percent of GNP)	50
3.8	Sectoral Distribution of Local Government Expenditures (1985-1994, percent of all LGU budgets)	50
6.1	Proportion of Females Employed by Major Industry Group (October 1994, in percent)	104
6.2	Proportion of Females Employed by Major Occupation Group (October 1994, in percent)	104
6.3	Framework for Work Hazards in a Woman's Workplace	106
7.1	Forms of Abuse	130
7.2	Progression of Abuse	131
7.3	Age of Victim	131
7.4	Educational Attainment of Victim	132
7.5	Employment of Victim	132
7.6	Forms of Violence Against Minors	133
7.7	Educational Attainment of Minors	133
7.8	Educational Attainment of Abuser	134
7.9	Aggravating Circumstances	135
7.10	Family Background	136
7.11	Reason for Not Reporting Abuse	136
7.12	Effects of Abuse	137

Boxes

2.1	The Minimum Basic Needs Approach	34
3.1	Relationships Among Ratios	44
3.2	Congress and the Budget	58
6.1	Teachers and Stress	117
6.2	Laws Related to Occupational Health and Safety	120

Tables

2.1	Human Development Index by Province Over Time (1990, 1994)	28
2.2	Distribution of Provinces by HDI (number of provinces, 1990, 1994)	29
2.3	Top- and Bottom-Ten Provinces According to HDI (1994)	30
2.4	Largest Changes in HDI (1990-1994)	31
2.5	Relationships Among Measures of Well-being and Deprivation (Pearson correlation coefficients*)	33
2.6	25 Most-Deprived Provinces by 1994 HDI and 1991 MBN Index	36
2.7	Gender Development Indices (1990, 1994)	37
2.8	Income Shares of the Two Poorest Quintiles and Richest Quintile	40
3.1	Decentralization Ratios for All LGUs (1985-1993)	47
3.2	Financial Autonomy Ratio of Different Levels of Local Governments (1985-1993)	48
3.3	Top and Bottom 10 Provinces with Respect to Per Capita Total Social Service Expenditures and Per Capita Human Priority Expenditures	52
3.4	Top and Bottom 10 Provinces with Respect to Social Allocation Ratio and Human Development Priority Ratio	52
3.5	Local Government Expenditure Before and After Devolution (in million pesos)	54
3.6	Difference Between 1993 and 1991 Per Capita Real Expenditure Levels and Real Per Capita Net Resource Transfer	56
3.7	Determinants of 1994 Per Capita Provincial Government Expenditure in Social Sectors	64
4.1	Distribution of Highest Grade Completed by Persons 20 years and older, by Sex and by Urban-Rural Location (1948, 1960, 1970, 1980, 1990)	68
4.2	Percentage Enrolled of School Aged Population by Level and Age Group (1970, 1990)	69
4.3	Manpower, Labor Force, Employment and Unemployment Level and Annual Growth Rate (1971-1994)	70
4.4	Employed Persons by Occupation Group (in percent)	71
4.5	Distribution of Government Employees by Position and Sex (1991, 1994, 1995)	72
4.6	Ratio of the Mean of Earnings Per Hour of Females to Males by Location, Occupation and Age Range (1992)	73
4.7	Determinants of Wages	74
4.8	Monthly Dollar Wages, and Placement and Personal Expenses of Newly Hired Overseas Workers by Occupation, Destination and Agency Type	75
4.9	Mean Number of Hours Allocated Daily by Type of Activity and by Method of Data Collection	77

4.10	Percent Distribution by Number of Hours Worked Per Week, by Occupation (1992)	78
4.11	Determinants of Work Hours Worked (HRS)	79
4.12	Value of Home Time of Wives and Husbands as a Proportion of GNP and Earnings (1990, 1992).....	81
5.1	Percent Distribution of Male- and Female-Headed Households by Region and Rural-Urban Residence (FIES 1988, 1991)	90
5.2	Selected Background Characteristics of Male and Female Household Heads and their Families (FIES 1988, 1991)	91
5.3	Total Number of Employed Members in Male- and Female- Headed Households and Employment Status of Male and Female Household Heads (FIES 1988, 1991)	92
5.4	Average Incomes Derived from Specific and All Sources by Male- and Female-Headed Households and the Distribution of Male- and Female-Headed Families by Income Classes (FIES 1988, 1991)	93
5.5	Average Total Household Expenditures and Savings and Proportions of Income Devoted to Household Expenditures and Savings by Male- and Female-Headed Households and by Income Classes (FIES 1988, 1991)	94
5.6	Proportion of HH Income Spent on Various Foods and on All Foods by Male- and Female- Headed Households (FIES 1988, 1991)	96
5.7	Proportion of HH Income Spent on Alcohol and Tobacco by Male- and Female-Headed Households (FIES 1988, 1991).....	97
5.8	Proportion of HH Income Spent on Household Utilities and Other Necessities by Male- and Female-Headed Households (FIES 1988, 1991)	98
5.9	Proportion of HH Income Spent on Clothing, Education and Health Needs by Male- and Female-Headed Household (FIES 1988, 1991)	99
5.10	Proportion of HH Income Spent on Transport/Communications, Personal Care/Effects and Recreation by Male- and Female-Headed Households (FIES 1988, 1991)	100
5.11	Proportion of HH Income Spent on Gifts, Special Occasions, Other Disbursements and Taxes by Male- and Female-Headed Households (FIES 1988, 1991)	101
6.1	Examples of Possible Exposures Related to Various Occupations	107
6.2	Disabling Occupational Injuries in Establishments Employing 10 or More Workers in Selected Industries and Extent of Disability (Philippines, 1993)	108
6.3	Percent Distribution of Work Accidents of Production-related Workers in Manufacturing by Selected Occupation Sub-groups (Philippines, 1992-1993)	109

6.4	Common Illnesses/Accidents Met by Homeworkers by Industry	109
6.5	Materials, Tools and Equipment that Homeworkers Consider Hazardous	110
6.6	Illnesses/Accidents Experienced from Homework in Five Regions (Philippines, 1993)	110
6.7	Distribution of Ergonomical Hazards by Industry (1992)	111
6.8	Distribution of Diseases Based on ECC and SSS Claims (1989-1993)	111
6.9	Workers' Complaints in Selected Occupations	112
6.10	Most Common Complaints by Disease Category by Sex (1991 to 1993)	113
6.11	Homeworkers' Exposure to Odor, Fumes and Dust by Sex and Industry (%)	114
6.12	Distribution of Physical Hazards by Industry (1992)	115
7.1	The Perpetrators (%)	134
7.2	Abuser of Minors (%)	135
8.1.0	Comparison of Male and Female Participation in the National Legislature	146
8.2.1	Comparison of Male and Female Participation in Politics at the Provincial Level	147
8.2.2	Comparison of Male and Female Participation as Provincial Board Members by Region (1992)	147
8.2.3	Provincial Board Members by Region (1995)	147
8.3.1	Comparison of Male and Female Local Chief Executives	148
8.3.2	Comparison of Male and Female Municipal Mayors by Region,	148
8.3.3	Comparison of Male and Female Municipal Vice-Mayors, by Region	149
8.4.0	Percentage Share of Women Policy-Makers in Government (1992-1994, 1995-1996)	150

Appendix Tables

1	Human Development Index by Province (1990, 1994)	156
2	Statistics for the Minimum Basic Needs Index	158
3	Poverty Incidence by Province (1991, 1994)	160
4	Gender-related Development Index by Region	162
5	Financial Autonomy Ratio of Provincial Governments (1991, 1993, 1994)	163
6	Per Capita IRA, Local Source Revenue and Total Receipts of Provincial Governments (1991, 1993, 1994)	164
7	Ratio of Local Source Revenue and IRA to Total Receipts (1991, 1993, 1994, in percent)	166
8	Per Capita Total Social Sector Expenditures & Per Capita Human Priority Expenditures (1991, 1993, 1994)	168
9	Social Allocation Ratio and Human Development Priority Ratio (1991, 1993, 1994)	170